



**Dr Bernard Horsford:** PhD, MBA, MSc, BA(Hons), LLB(Hons), DipAd Ed, DipM, MAPM, MAE, Chartered FCIPD, MloD, FIC, PVRA, AFBPsS, C Psychol, HCPC Registered Psychologist, Neuropsychologist (Non SRCN)

**Summary Profile:** I began working with people with autism and ADHD in 1985 when I started to work as a volunteer at Rose Hill Special School in Nottingham. The school specialises in children with autism and challenging behaviour. I then worked with senior educational psychologists in Nottingham and Derby on the assessment of children with special educational needs and contributed as a visiting lecturer to the master's degree training programmes in educational psychology. I continued to work with young people who had difficulties with special educational needs and mental illness as a youth and community worker and in private practice. In my roles as an HR professional and occupational psychologist, I frequently dealt with occupational health cases involving mental health and neurodiversity.

In 1998 I was appointed as the Managing Director of Fanon Trust, a charity which provided mental health services with accommodation to individuals with complex mental health needs. I worked with Dr Kwame McKenzie, professor of psychiatry and psychiatrist Dr Eleanor Cole. Since 2015 I have also benefited from the professional supervision of Professor David Lane, a HCPC registered clinical, forensic, counselling and occupational psychologist. I undertook formal training in mental health at work as part of an HCPC-accredited master's degree in occupational psychology. I also undertook training in clinical forensic psychology as part of my HCPC-accredited master's degree in forensic psychology. I hold a certificate of competence in forensic test use. I am qualified and authorised by test publishers to use a wide range of tests to diagnose ASD, ADHD and mental illness and undertake continuous professional development in the diagnosis of ADHD, ASD and mental illness. Since 2015 I have held full membership in the British Psychological Society's Division of Neuropsychology based on over two years of supervised experience in neuropsychological assessment by an independent clinical psychologist. I provide therapy for a range of mental health problems, primarily through AXA-PPP healthcare. I frequently carry out private assessments of personality disorders. I act as advisor to the Academy of Royal Medical Colleges on reasonable adjustments in exams for medical doctors with neurodiverse conditions. I carry out approximately 45 autism diagnostic assessments and 77 ADHD assessments per year.

### **Key Specialities**

- Neuropsychological assessments and personal injury
- Evaluation of employment and discrimination claims
- Crime and evaluation of offenders
- Mental health and mental capacity assessments
- Impact of cognitive/intellectual functioning on ability to parent
- Assessment of malingered neuropsychological and psychiatric disorders
- Children and special educational needs

### **Notable Medico-Legal Autism (ASD) Assessments**

- South London Coroners Office: Inquest report into what could have been done to prevent the death of autistic man with learning disability. [2025]
- Carptener v Directline Insurance: Assessment of whether an autistic coach ability to work and psychological injury in autistic football coach [2024]
- R v Moursi (ADHD, ASD, Learning disability) possession of a class A drug with intent [2022].
- R v Cao (ASD) Possession of a false identity document [2022].
- R v Karaqica (ASD, ADHD, PTSD) conspiracy to supply class A drugs [2022].
- R v Fu, ASD (Sexual assault on a child) [2022].
- R v Price-Rowe (ASD, ADHD, learning disability and personality disorder). Possessing class, A drugs with intent to supply [2022].
- R v Phillips (ASD, ADHD and learning disabilities) coercive control [2022].
- R v Chew (ASD and ADHD) Assault by beating of Professor Chris Whitty [2022].



- R v Ornsby (ASD and ADHD) violent disorder and possession of a bladed article [2021].
- R v Komolafe (ADHD, ASD) Attempted Murder, possessing a firearm with intent to endanger [2021].
- R v Palmer (autism, ADHD and ODD) GBH with intent [2021].
- R v Perry (ASD) Possession of Class A drug with intent to supply [2021].
- Re: IV, ASD, (Public Law Children Act Proceedings) [2021].
- R v Price-Rowe (ASD, ADHD, learning disability and personality disorder) Murder [2020].
- Re: Mellars, (ASD, EUPD) kidnap of a child, Parole report [2020].
- R v Hickley, Assault on a police officer [2019].
- Re: MJ (ASD), Public Law, Children Act Proceedings in the High Court [2019].
- R v Edwards, ASD, ADHD, Learning disability, possession of class A/B drugs with intent [2019].
- R v Bahar (ASD suspected) Possession of firearm/weapon & class A drugs, [2019].
- Re: NP (ASD and learning disability), Public Law, Children Act [2018].
- R v Daudia (ASD) Murder [2017].
- R v Greening, ASD, ADHD, learning disability, Sexual Risk Order, causing or inciting a child to engage in sexual activity [2017].
- Re: H (ASD, ADHD, learning disability, neglect) Public Law, Children Act Proceedings [2017].
- R v Day (ASD) Fraud by abuse and misrepresentation [2016].
- R v Ali (ASD) Section 41 of Terrorism Act 2000 [2015].
- R v Ludlow (ASD, ADHD) Sexual Offences [2014].
- Re: Shahid, personal injury [2013].
- R v Saul-Garner (ASD and EUPD) possession with intent to supply class A and C drugs [2013].
- R v Bayliss (ASD and Learning disability) conspiracy to commit fraud, making and obtaining articles with intent contrary to section 3A of Computer Misuse Act 1990 [2013].

#### **Notable Medicolegal ADHD Assessments**

- Re: DW, (ADHD), Public Law Children Act Proceedings [2022].
- Froude v Snowball (ADHD) Civil Law [2021].
- R v Fearnall (ADHD) Sexual Communications with a Child [2021].
- R v Sulley (ADHD) conspiracy to defraud [2019].
- R v Alleyne (ADHD) dangerous driving, [2019].
- R v Ajiboye (ADHD) Sexual harm prevention order [2019].
- R v Hassan (ADHD) Conspiracy to blackmail [2018].
- R v Harten (ADHD) Robbery [2013].

#### **Notable Medicolegal Personality Disorder Assessments**

- Patel v PDT solicitors (EUPD, ASD) Disability discrimination, [2022].
- D v G, Paranoid personality disorder, Private Law Child Act Proceedings, [2022].
- Re: A Russell Group University (paranoid personality disorder assessment of a professor of psychology) capability, employment law [2022].
- R v Adams (ADHD, EUPD) Wounding, GBH with intent, assault, racially aggravated public order, criminal damage. Fitness to Plead [2021].
- R v Horton (ruled out personality disorders) driving without due care, failing to stop [2021].
- R v Bergum, (EUPD), Murder [2015].
- R v Murphy, anti-social personality disorder, (threatening with a blade or pointed article) [2014].
- Re: Dilly, (EUPD) Robbery, parole report [2014].
- R v Taha, (EUPD) Aggravated burglary [2014].
- R v Sterling, anti-social personality disorder, (assault) [2013].
- Re: VR (Mixed personality disorder with paranoid features) Children Act, Private Law [2013].
- RSM International v Harrison (EUPD) Protection from Harassment Act [2013]



- Re: Person B, narcissistic personality disorder, Children Act, Private Law [2013].
- R v Gardner, (EUPD) false imprisonment, 2012

### Personal injury and neuropsychology

- **Burlingtons Legal LLP:** neuropsychological assessments of dyslexia, dyspraxia and ADHD in a multi-million pound claim involving a sovereign wealth fund.
- **Ison Harrison Solicitors:** R v Cummins Assessment of subarachnoid haematoma and depression on the ability of the defendant multimillionaire to serve a prison sentence.
- **NHS Wales Legal Services & Morgan Cole LLP:** carried out a psychological assessment in £7m personal injury claim arising from clinical negligence.
- **Edwards Duthie Shamash Solicitors:** R v Hunte neuropsychological assessment to determine whether the defendant who suffered from dementia was fit to plead and fit to stand trial
- **Wrexham Borough Council:** neuropsychological assessment on examining the impact of head injury the ability of a father to parent.
- **Allan Jones Solicitors:** Assessment of traumatic brain injury and psychological damage following an RTA.
- **OH Parsons and Unite:** assessment of psychiatric injury, brain damage and disability in a health and safety case.
- **Esure Insurance & Stewarts Law LLP:** a neuropsychological assessment following a serious road traffic accident.
- **Hilary Meredith Solicitors:** neuropsychological assessment of brain injury and depression for CICB.
- **Horwich Farrelly Solicitors:** assessment reports in a number of high value paediatric personal injury claims for brain damage and psychiatric injury following road traffic accidents.
- **New Law Legal Limited:** neuropsychological assessment of brain injury arising from health and safety failures.
- **Blackstone Law Solicitors:** carried out an evaluation of personal injury following a road traffic accident.

### Employment and discrimination

- **Doyle Clayton and Eversheds Southerland Solicitors:** Borg Neal v Lloyds Banking Group Plc. assessment of personal injury following dismissal of a dyslexic employee.
- **DAC Beachcroft:** Dr Edward Okosun v Sailsbury NHS Foundation Trust. assessment of whether a medical doctor was disabled by reason of dyslexia.
- **RIAA Barker Gillette (UK) LLP** Harrison v RIAA Barker Gillette Solicitors LLP assessment of whether a solicitor was disabled by reason of depression.
- **Wedlake Bell LLP:** Jointly instructed, Callahan v Countywide PLC to assess whether the claimant was disabled by dyslexia, dyspraxia and mixed anxiety and depressive disorder.
- **Olswang LLP & Bloomberg LP:** assessment of whether claimant's social anxiety disorder was a disability.
- **Michelmores LLP & Stanley de Leon Solicitors:** Ramos Alvarez v London Borough of Kensington & Chelsea. Disability discrimination assessment, whether the claimant was disabled by anxiety and mixed depressive disorder.
- **Michelmores LLP:** MacDonald v Commissioner of Police for Metropolis & Others. Whether the second respondent was suffering from a mental illness and whether he would be fit to give evidence at an Employment Tribunal.
- **Davies & Partners LLP:** Bailasz v International Federation of Gynaecology & Obstetrics. Disability discrimination assessment. Whether the claimant was disabled by mixed anxiety and depressive disorder.
- **Taylor Wessing:** carried psychological profiling of an individual with borderline personality disorder to support a Protection from Harassment Act (1997) and defamation claim.
- **Brewin, Leighton Paisner LLP:** assessment of whether psychological illness caused misconduct.
- **DMH Stallard:** in Simpson v CRI. I assessed whether the claimant's depression was a disability.



## ADVANCED ASSESSMENTS LTD

*Expert Witnesses & Psychologists*

- **Morisons Solicitors:** advised on a complex claim involving fairness of Strathclyde Fire and Rescue redundancy selection process.
- **Freeth Cartwright & Howes Percival Solicitors:** carried out a psychological assessment of disability in a claim involving dyslexia brought by a solicitor.
- **Shakespeare Putman Solicitors:** carried out an expert psychological assessment of injury in race and disability discrimination claims.
- **Kapoor & Co Solicitors:** Assessment of whether depression was caused by bullying and racial harassment to an employee of a major accountancy firm.
- **Kids Charity:** Whether an employee was disabled by social anxiety disorder and depression.
- **Bond Solicitors:** assessment of whether a General Medical Practitioner expelled from practice was disabled.
- **London Borough of Tower Hamlets and Quinn Manton Solicitors:** evaluated to determine whether the claimant was disabled by her depression.
- **Ministry of Justice:** assessment of reasonable adjustments in disability discrimination claims brought by a judge.
- **Re: Mannings:** assessment of whether a teacher was mentally fit to work with children.
- **National Offender Management Service:** Assessment of capability pending dismissal of a learning disabled and dyslexic probation officer.
- **Queen's Counsel Appointments Secretariat:** selection and assessment of Queen's Counsel candidates.
- **Serious Organised Crime Agency (SOCA):** designed and delivered assessment centres.
- **Searle Court:** a review of pupillage selection process.

### Forensic and clinical

- **Crown Prosecution Service:** R v McGinley and McGinley Assessments of whether the defendants in a fire arms case were fit to give evidence and whether they were malingering their depressive illness.
- **ZMS Solicitors:** R v Daudia Assessment of autism spectrum disorder in a defendant charged with murder.
- **National Crime Agency:** R v Faioli Assessment of malingering, IQ, and mental health of defendant charged with drug importation.
- **J D Spicer Solicitors:** R v McGlue Assessment of illiteracy, IQ, suggestibility, and mental health on ability to give evidence in a major £1m fraud trial.
- **Noble Solicitors:** assessment of intelligence, mental health and suggestibility on a juvenile sex offender.
- **Elliott Stern Solicitors:** assessment of mental health, autism and ADHD on a juvenile charged with sex offences.
- **DDP Law Solicitors:** in R v Wilson & Grant carried out a forensic clinical assessment of IQ/cognitive functioning in a high-profile child destruction and GBH with intent case at the Old Baily.
- **Lionel Blackman Solicitors:** R v Haire Assessment of whether a head injury (subdural haemorrhage/subdural haematoma) was caused by the defendant or complainant.
- **Stuart Miller Solicitors:** in R v Bergum & Others carried out a clinical forensic assessment of the impact of learning disability, domestic violence and significant harm on a defendant in a murder case.
- **Crown Prosecution Service:** I carried out an evaluation of high-functioning autism (Asperger's syndrome) in R v Ali, a high-profile terrorism case heard at the Old Baily.
- **Bindman and Partners:** in R v Bello I carried out a neuropsychological assessment in £5m fraud and POCA proceedings.
- **Kesar & Co:** a risk assessment of a violent offender for the parole board in R v Dilley
- **Hodge Jones and Allen & London Borough of Camden:** carried out a mental capacity assessment.
- **Department of Business Innovation and Skills:** R v Ubsdell I completed a fitness to plead assessment in Director's Disqualification proceedings.
- **Department of Business Innovation and Skills:** R v Smith fitness to plead evaluation in insolvency proceedings.
- **Duncan Lewis Solicitors:** in R v Sterling I carried out an evaluation fitness to plead and fitness to stand trial.



- **Chelmsford Crown Court:** in R v Gaunt I risk assessed a high-profile child sex offender for sentencing.
- **HRS Solicitors:** I carried a psychological assessment of criminal responsibility in R v Khan, an elaborate DWP fraud.
- **Trinity Advocates:** assessment and sentencing of the impact of child sexual abuse on offending in R v Ferrier.
- **JD Spicer Zeb Solicitors:** R v Harten impact of ADHD, PTSD, and depression on offending;
- **JD Spicer Zeb Solicitors:** R v Garnder, impact of depression, IQ, suggestibility, and borderline personality disorder on offending;
- **JD Spicer Zeb Solicitors:** R v Morgan-Kilner impact of suggestibility and depression on intent in a false imprisonment case.
- **JD Spicer Solicitors:** R v Day Assessment of suggestibility, mental health and IQ
- **Ann Blyth Cook and Co:** I produced a report for sentencing a suggestible offender with low IQ in R v McDermott.
- **Crown Prosecution Service:** in R v Underwood I provided a forensic neuropsychological assessment in a high-profile domestic violence case involving GBH with intent/attempted murder.
- **Jane's Solicitors:** I carried out a forensic assessment of fitness to plead and stand trial for ABH in R v Abu.
- **Kaim Todner Solicitors:** I assessed intellectual capacity and mental health in R v Peverall, a fraud case.
- **Criminal Defence Solicitors:** assessment of intention in a self-defence case involving automatism in R v Maltese.
- **Kangs Solicitors:** sentencing report for a claustrophobic offender in a significant VAT fraud in R v Hassan.
- **Lloyds PR Solicitors:** clinical psychological assessment of fitness to plead in a robbery in R v Dahair.
- **Philips Osborne Solicitors:** R v Bayliss I assessed criminal intention and fitness to plead in a major conspiracy of an autistic defendant.
- **Shah Law Chambers:** I undertook an assessment of fitness to plead and stand trial for arson in R v Brown.
- **Selby Dixon Solicitors:** R v Preston. Assessment of the impact of severe gambling addiction on the defendant's life.
- **Whitworth & Green:** assessment of the impact of extradition on a child in high-value drugs trafficking case the USA v B.
- **Crown Prosecution Service:** a four-year programme improving the prosecution of hate crime.
- **DPP Law:** assessment of adjustments needed for a learning-disabled defendant to stand trial in R v Ludlow.
- **Edwards Duthie Solicitors:** risk assessment and evaluation of fitness to plead of a violent psychotic offender in R v Murphy.
- **Advice Wise Solicitors:** assessment of fitness to plead and sentencing report of an of a violent criminal who suffered memory loss and PTSD in R v Taha.
- **Vickers Solicitors:** R v Stapleton assessment of ability of a child charged with rape to participate in proceedings.

#### **Family and child custody**

- **London Borough of Islington:** Re A, O and S. Whether grand mother who suffered from dementia had litigation capacity in public law Children Act proceedings.
- **London Borough of Redbridge & Others:** Re: H Assessment whether children's psychological problems and ability to learn where a consequence of child abuse in care proceedings.
- **London Borough of Croydon:** I carried out a parental capacity assessment in child abuse proceedings.
- **Charles Allotey and Co Solicitors:** expert psychological assessment in Children Act proceedings with reference to father's use of drugs.
- **Re B:** Assessment of mother's IQ and parental alienation in child custody proceedings.
- **Re V:** Parenting assessment of father in custody proceedings with reference to risk, parental alienation and substance abuse.



- **Re R:** Parenting capacity evaluation in child custody proceedings where domestic violence and parental alienation were alleged.
- **Re S:** assessment of risk, domestic violence, parental alienation, and attachment in a child custody case.

### **Child psychology and education**

- **National Youth Advocacy Service:** in R (on the Application of Board & others) v Lincolnshire County Council. I carried out an expert assessment of two profoundly disabled young people to support judicial review proceedings for the right to attend their chosen school.
- **Special Educational Needs and Disability Tribunal:** numerous learning needs assessments of which to support applications to schools.
- **M v London Borough of Waltham Forest:** assessment of a child with profound learning disabilities to support a request to her chosen school.
- **Re Hall:** Dyslexia Assessment of a very smart general medical practitioner with work performance problems.
- **Re UG:** Dyslexia assessment of a bilingual student in higher education with multiple learning difficulties.
- **Re TG:** Dyslexia assessment of a bilingual student with a fragmented educational history was refused entry to her chosen school.
- **Re M:** Assessment of learning disabilities and developmental delay in a group of elite UAE children.
- **Re SD:** assessment of reasons for compulsive lying and poor academic performance in a child.
- **Re H:** assessment of additional support required to support a child with emotional problems and ADHD.
- **Re JH:** assessment of an autistic and dyslexic child with conduct disorder for additional educational support.

### **RECENT EMPLOYMENT HISTORY**

07/05/01-Present      **Chief Executive & Consultant Chartered Psychologist**, Advanced Assessments Ltd, 4<sup>th</sup> Floor, 49 St James's Street, London, SW1A 1JT

### **RECENT TEACHING & RESEARCH**

09/15 – 12/16      **Lecturer/Senior Lecturer in Business and Psychology**, University of Derby Online Learning, Enterprise Centre, 37 Bridge Street, Derby, DE1 3LD

### **SUMMARY OF RELEVANT QUALIFICATIONS**

22/01/24 – Date      **University of Derby:** Postgraduate Professional Diploma in Forensic Psychology Practice

22/10/16 – 08/08/17      **University of Huddersfield:** MSc Investigative Psychology (Forensic Psychology), distinction

01/09/98 – 13/06/03      **Cranfield University:** PhD Applied Psychology

05/09/93 – 12/07/96      **University of East London:** Professional Doctorate in Occupational and Organizational Psychology.

10/10/88 – 23/07/90      **University of Nottingham:** Postgraduate Diploma in Adult Education, teacher training for FE & HE

31/10/85 – 18/03/93      **Open University:** BA(Hons) Psychology

### **Membership of Relevant Professional Institutions**

The British Neuropsychological Society, 2025  
Professional Member of the Vocational Rehabilitation Association, 2024  
Expert Witness Institute, rejoined 2023  
Academy of Experts, Member (number 2994) 2011  
British Psychological Society, Associate Fellow, 2015  
British Psychological Society, Chartered Psychologist (number 31939) 1999



## ADVANCED ASSESSMENTS LTD

*Expert Witnesses & Psychologists*

British Psychological Society, Full Member of the Division of Occupational Psychology, 1999  
British Psychological Society, Full Member of the Division of Neuropsychology, 2015  
British Psychological Society, Full Member of the Division of Academics, Researchers & Teachers in Psychology, 2015  
British Psychological Society, Associate Member of the Division of Clinical Psychology, 2011  
British Psychological Society, Associate Member of the Division of Child and Educational Psychology, 2011  
British Psychological Society, Associate Member of the Division of Forensic Psychology, 2011  
Registered with the Health Care Professions Council (Registration number PYL15766) 1999

### **Professional Courses**

Canadian ADHD Resource Alliance, ADHD in Practice, 2023  
Colorado State Licensing Board, Mental Health Jurisprudence Examination, 2015  
Human Sexuality Training, Psychceu.com (approved by the American Psychological Association) 2015  
Child Abuse Training, Psychceu.com (approved by the American Psychological Association) 2015  
WPS Publish, Autism Diagnostic Observation Schedule, Second Edition, 2015  
WPS Publish, Autism Diagnostic Interview-Revised, 2015  
Test User, Occupational Personality, Saville Consulting Wave, 2015  
Euro Test User, Occupational, 2015  
Forensic Test User, 2015  
Assistant Forensic Test User, 2015  
Pearson, Wechsler Adult Intelligence Scale (WAIS-IV) Training, 2014  
Pearson, Wechsler Memory Scale (WMS-IV) Training, 2014  
American Psychiatric Association, Diagnostic and Statistical Manual 5 (DSM-5), 2014  
IMA: Accelerating Implementation Methodology, 2014  
Test User, Occupational Personality, Occupational Personality Questionnaire, 2012  
Dr Craig Childress, Parental Alienation and Pathogenic Parenting Assessment, 2010  
APM Group: Managing Successful Programmes Practitioner, 2009  
APM Group: PRINCE2™ Project Management Practitioner, 2008  
PAR Inc: Personality Assessment Inventory (PAI), 2007  
AD&C: Assessment & Development Consultants, approved assessor, 2003  
SHL: Design and implementation of Assessment and Development Centres, 2003  
SHL: Motivation Questionnaire, 2003  
Test User, Occupational Personality, 16 Personality Factor Questionnaire, 2000  
Test User, Occupational Ability 1995  
Assistant Test User, Occupational Ability, 1995

### **SELECTED PUBLICATIONS**

Horsford, B. I. (2014) *Initial analysis of the equality impact to support the development of the revised Mental Health Act 1983 Code of Practice*, London: Department of Health

Horsford, B. I. (1990). Cultural issues and psychiatric diagnosis. Paper presented at the Abnormal Psychology Study Workshop, Nottingham University. In N. Hayes (1994), *Foundations of Psychology: An Introductory Text*. London: Routledge.

Horsford, B. I. (1986). Psychology, education and race: A Black perspective. *Psychology News & In Mind* 2(1), 11–14.